



## **NITRO FASTPITCH**

San Leandro Girls Softball (SLGS)/Nitro Fastpitch strive to create a positive atmosphere where players learn the game of softball, develop strong fundamentals and good sportsmanship . All members of the SLGS/Nitro Fastpitch community have a role to play in creating this positive atmosphere. By joining the league/team, parents, players and coaches acknowledge and agree to the terms of all league policies.

### **Coach/Volunteer Code of Conduct:**

SLGS/Nitro Fastpitch has implemented the following Coach/Volunteer Code of Conduct for the sole purpose of setting the tone of the league/season and reminding Coach/Volunteers of their role in leading youth sports, specifically while they are in the SLGS league and leading a Nitro Fastpitch Team. By joining the SLGS Coach/Volunteers acknowledge and agree to the terms of the following:

1. I will demand that my players treat other players, coaches, officials and spectators with respect regardless of race, creed, color, sex or ability.
2. I will demand a sports environment for my players that is free from drugs, tobacco and alcohol and I will refrain from their use at all SLGS/Nitro Fastpitch events. I will treat each player as an individual, remembering the emotional and physical development of each participant.
3. I will place the emotional and physical well being of my players ahead of a personal desire to win.
4. I will do my best to organize practices that are fun and challenging for all players and I will do my best to provide a safe playing situation for all players.
5. I will encourage good sportsmanship by demonstrating positive support for all players, coaches and umpires at every game or practice.
6. I will respect the integrity and judgment of the umpires and avoid disrespectful actions or words towards them or in reaction to a specific call during game play.
7. I will display cordial conduct to opposing team coaches, players and fans.
8. I will NOT embarrass any player by yelling at them during practices or games.
9. I will be knowledgeable in the rules of USA fastpitch softball and the local rules of SLGS/Nitro Fastpitch and will teach those rules to the players.
10. I will remember that I am a youth sports coach/volunteer and that the game is for the children, not the adults.

11. If I have any serious concerns or complaints, I will arrange a private session with the League President or Coaching Director. Such concerns may not be discussed in a public forum such as a team e-mail distribution list, social media or discussions with other team parents at practice or games. If a disagreement cannot be resolved, any party (parent, coach or manager) may ask the SLGS President in conjunction with the SLGS Board to resolve the matter; both parties will be expected to abide by the President's decision. Formal complaints to SLGS must be filed in writing and signed before action will be taken.

12. I understand that players may not participate as part of another team past March 31<sup>st</sup> as per USA Softball's guidelines governing "B" or "C" travel classifications. If I become aware of a player who is not abiding by this rule, I will report the issue to the Coaching Director in an effort to resolve the matter.

**The Consequences:**

I understand that if I do not follow this Code of Conduct, I may be subject to one or more of the following consequences:

When a Coach/Manager/Volunteer does not adhere to this Code, the SLGS board is empowered to take necessary action. The SLGS Board has the authority to issue a warning or to ban from practices or games any coach/volunteer who violates this Code. Such actions may take the form of a verbal warning or a written warning. Documentation of all incidents will be kept on file by SLGS.

Coach/Manager/Volunteers who are verbally abusive to fellow coaches, opposing coaches, managers, umpires, players or other adults involved in the league in a public setting will be removed from the practice or game and will be subject to suspension and/or removal from the league. If the abuse occurs in another public forum such as e-mail distribution list or social media, the abusive Coach/Volunteer will be subject to suspension and/or removal from the league.

Coaches/Manager/Volunteers will abide by all league policies and rules formed by the interleague committee as well as uphold the rules of USA Softball, our sanctioning body.

Coaches/Manager/Volunteers do not have the authority to modify, circumvent or disregard any of the league rules/policies or any disciplinary actions handed down by the league President/Coaching Director/SLGS Board.

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Coach/Volunteer Signature

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Date